

IBEW 257 - NECA Income Security Fund  
TEMPORARY RESOLUTION

**Current Plan Requirements**

Whereas, the IBEW 257 - NECA Income Security Fund provides Supplemental Unemployment and other benefits to participants; and

Whereas the Supplemental Unemployment Benefits are payable when a participant is receiving, or has exhausted, State Unemployment benefits and the individual is actively seeking and able to work which is generally shown by availability for work at a hiring referral hall of a participating local union: and

Whereas, the country and the world are currently experiencing a global pandemic from the Coronavirus (COVID-19) and any person experiencing possible symptoms or exposed to someone who is possibly infected is being asked to self-quarantine at home to minimize the risk of spreading the infection; and

Whereas, some state unemployment benefits are being modified to provide that the requirement that an unemployed individual be actively seeking and available for work is waived for an individual in a COVID-19 related quarantine; and

Whereas, the Trustees of the IBEW 257 - NECA Income Security Fund recognize that absenting oneself from the work force could place an economic burden on participants;

Now therefore, the Trustees resolve to TEMPORARILY modify the rules for eligibility for benefits from the Supplemental Unemployment Fund for individuals unable to work because of the Coronavirus Pandemic as follows:

Displaced Participant: A participant who is displaced from work and the employer certifies that the participant was denied work due to customer reaction to the pandemic or who is prevented from going to work by governmental action, such as a Shelter at Home Order, and who would otherwise be eligible for Supplemental Unemployment Benefits will not be deemed ineligible solely for failure to sign up at the hiring hall during the period of displacement or for a failure to sign up for unemployment.

Exposure Participant: A participant in quarantine because of a positive test for COVID-19 or their possible exposure to the Coronavirus or the possible exposure to the Coronavirus of a family member with whom the participant resides who is otherwise eligible for the Supplemental Unemployment Benefit will not be deemed ineligible solely for failure to sign up at the hiring hall during the period of quarantine or for a failure to sign up for unemployment.

To be eligible for this temporary modification due to an exposure, a participant must present a statement from a medical professional (physician or Public Health Official) indicating that the participant has tested positive for COVID-19 or should be in quarantine.

Application for these benefits does not prevent an otherwise eligible participant from signing up for state benefits such as unemployment.

The purpose of these temporary modifications is to assist participants as they take actions that are for the good of the whole community and the Trustees are monitoring the situation, including any changes in the law, on an ongoing basis and will terminate these temporary provisions when they deem the need to have passed.

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